

Primary Researcher Position

Application Deadline: June 1, 2023

Position Start Date: July 1st, 2023

Position End Date: June 30th, 2024

Location: mostly teleworking, with some travel to the research sites

Salary: Honorarium of 50 000\$ with travel costs paid separately as per the LCEEQ travel policies.

Reports to: John Ryan, Coordinator, Leadership Committee for English Education in Québec (LCEEQ)

Background:

The COVID-19 pandemic forced the educational community to reconsider our system's educational practices to better meet our students' needs. In Phase 1 of this research, LCEEQ was tasked by the Ministry of Education (MEQ) to identify four areas of concern post-pandemic that would benefit from a change in the current practices.

Phase 2 of this research involves a Research-Practice Partnership (RPP) with members of the English Education Network (EEN) to implement a new research-based practice and measure its impact. The efficacy of the implemented changes should be monitored through change management methods such as *Plan-Do-Study-Act* cycles.

Job duties:

- Administers and oversees research and all related activities, including:
 - o Conceptualise research designs and frameworks.
 - o Plan and manage data collection and analysis.
 - o Protect the rights and welfare of human research participants in accordance with federal regulations and university and sponsoring agency policies and procedures.
 - o coordinate the tasks of research assistants (coding, gathering literature, etc.)
 - o manage the data, field notes, audio, and video files
 - o manage information and perform regular reporting and documentation
 - o Draft at least one research paper for publication.
- Collaborate with LCEEQ members to establish a research-practice conduit.
- Build, manage, monitor, and ensure the integrity of any collaborative relationship with the English Education Network and any other community partners
- Collaborate with the RPP groups to plan the onsite professional development
- complete the deliverables in accordance with the deadlines
- Identify gaps in translated policies and improved services, practices and quality

Qualifications:

- Tenured Professor at a Québec University or Professor Emeritus from a Québec University with expertise in relevant fields of educational research
- Previous collaborative initiatives with the English Education Network
- Expertise in change management, including a strong knowledge of PDSA cycles and the change laboratory approach
- Expertise in design thinking approaches

Required Skills:

- Experience synthesizing and analyzing data using social science methods, including qualitative analysis
- Experience conducting qualitative and community-based research, including semi-structured and/or structured interview processes
- Experience developing research-practice partnerships
- Excellent written and oral communication skills in both English and French
- Familiarity with the process and outcomes of Phase 1 are an asset

To apply: Please upload your CV and Cover Letter [HERE](#). Individuals selected for an interview will be contacted.